



GET A HEAD START

Begin Your Career in
the Financial Services
Industry with Us

Managed by



In collaboration with



BANK NEGARA MALAYSIA
CENTRAL BANK OF MALAYSIA

ABOUT US

The Financial Sector Talent Enrichment Programme (FSTEP) is an intensive graduate training programme designed to equip talent with the right skills and knowledge for their transition into the financial services industry.



It consists of a 3-month period of comprehensive and interactive classroom training followed by a 9-month period of on-the-job training with the respective participating banks or insurance companies in Malaysia.

FSTEP trainees will receive a minimum monthly allowance of RM2,600 from their respective financial Institutions throughout the 3+9-month programme.



WHY JOIN US



GET ENRICHED

with technical, personal and future-ready skills to succeed in your career



GET PAID

by the respective participating banks or insurance companies throughout the 3+9-month programme



GET CONNECTED

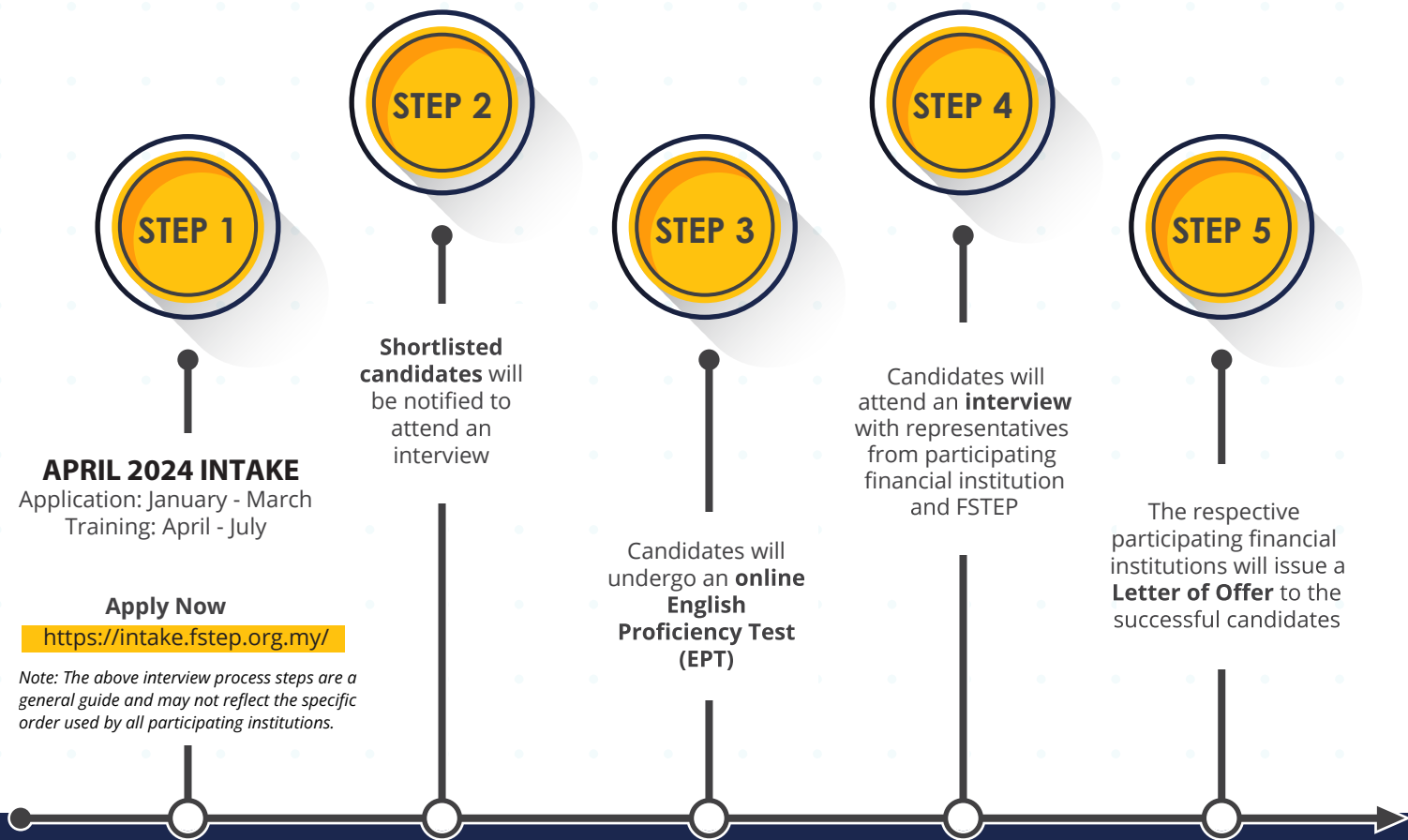
with a network of banking and insurance professionals in Malaysia



GET A HEAD START

in launching your career in the financial services industry

APPLICATION PROCESS



ADMISSION REQUIREMENTS



Malaysian citizen



Degree of any discipline with a minimum CGPA of 3.00 or professional qualification (e.g., ACCA, CIMA)



Fresh graduate or work experience not exceeding 3 years



Age 30 and below



Active involvement in co-curricular activities



Proficient in English

Under the **Scholarship Talent Attraction and Retention (STAR)** initiative, JPA scholars can apply to join FSTEP and fulfil their bond commitments with the respective participating financial institutions. Kindly visit <https://star.talentcorp.com.my> for more information.

PROGRAMME STRUCTURE

Develop a solid foundation in the key areas of banking and insurance. Go in-depth with professionally developed courses taught by panel trainers with vast experience in the financial services industry.

- ⊖ Financial Service Sector
- ⊖ Retail Credit
- ⊖ Risk Management
- ⊖ AML/CFT
- ⊖ Islamic Banking
- ⊖ Insurance & Takaful
- ⊖ Ethics in Banking ●
- ⊖ Environmental, Social & Governance

Embrace the leader in you! Fast track your career towards management roles using timeless leadership principles that inspire performance, develop teams and influence decisions.

- ⊖ Empathic Leadership
- ⊖ Principles of Problem Solving
- ⊖ Principles of Mindfulness
- ⊖ Principles of Change
- ⊖ Principles of EQ
- ⊖ Principles of Effective Execution

Communicate with ease using the language of business and project a professional image. Stamp your mark on the corporate world through effective workplace communication with excellent business writing and presentation skills!

Take a peek into the minds of industry leaders and get inspired by how they think, act and ultimately, made their way to the top of the industry!

TECHNICAL TRAINING IN BANKING & INSURANCE



DIGITAL BANKING



Future-proof yourself to stay relevant in a fast-changing industry. Challenge the boundaries of convention, disruption in the market place and blaze a trail for others to follow. Courageously venture forward by cultivating a digital and innovative mindset.

- ⊖ Digital Banking
- ⊖ Intrapreneurship
- ⊖ Design Thinking
- ⊖ Big Data & AI
- ⊖ Cybersecurity
- ⊖ FinTech

FUTURE-READY



EXECUTIVE PRESENCE



Let your presence light up the room! Master the art of standing out through an authentic, consistent and powerful character that draws strength from within.

- ⊖ Service Mindset
- ⊖ Civility at Workplace
- ⊖ Basics of Communication
- ⊖ Effective Negotiation Skills
- ⊖ Building A Synergistic Team
- ⊖ Professional Image Branding

COMMUNICATE WITH IMPACT



BUSINESS SIMULATION BOARD GAME



Enter the financial services industry with a keen understanding of how businesses operate, what their needs really are and what makes them tick in an intensive, experiential simulation.

PROMINENT LEADER SESSION



FIELD TRIP



Get ready for an adventure to explore the world beyond classrooms. Visit key institutions as well as experience team activities in the outdoor green space in the middle of the city! Your next big idea may be just right outside the door.

- ⊖ Bank Negara Malaysia
- ⊖ Maybank Urban Farm
- ⊖ Bursa Malaysia
- ⊖ HLX

Note: The listed modules are not exhaustive and are subject to change.

● A certificate will be awarded upon completion of the programme by the Asian Banking School.

TESTIMONIAL BY FSTEP ALUMNI



Yugendran Murugiah

Bachelor of Business (Hons),
Int. Business & Marketing,
Taylor's University

Standard Chartered
Bank Malaysia Berhad

I came to FSTEP without any expectations. I am proud to say that I have learned so much in the span of 3 months' time. FSTEP enabled me to identify and explore specific skills to stay relevant in the evolving banking industry.



Siti Nurfahani binti Abdul Rauf

BEng (Hons) in Mechanical &
Manufacturing,
Universiti Malaysia Sarawak

Malayan Banking Berhad

FSTEP programme was very insightful; an eye-opening experience with so many valuable takeaways. I am thankful to be given the opportunity to be part of the programme, meeting industry leaders and widen my network within the financial industry. It is definitely a good starting point for graduates who are seeking for positive career growth in the financial industry.



Gan Jia Min

MEng (Hons) Mechanical
Engineering,
University of Cambridge

OCBC Bank (Malaysia) Berhad

FSTEP has given me plenty of opportunities to network with many other graduates who are also starting out their careers in the financial services industry. These connections have taught me the different working cultures that exist in different financial institutions from where they are from.

FREQUENTLY ASKED QUESTIONS

**I am currently in my final year at university.
Am I eligible to apply for FSTEP?**

Yes, you may apply for FSTEP as long as you have obtained your final academic results and completed your internship by the time FSTEP commences.

Is FSTEP, a full-time or part-time training programme?

FSTEP is a full-time training programme. During the 3-month classroom training, sessions start from 8.30am to 4.30pm on weekdays.

How much do I need to pay to join FSTEP?

FSTEP does not charge any fees. In fact, upon joining FSTEP, trainees will be paid a minimum monthly allowance of RM2,600 (for 3+9-month) by the respective participating financial institutions.

Will I be offered a permanent position after FSTEP?

Generally, FSTEP trainees will be offered a permanent role (based on their performance) after the 9-month on-the-job training with their respective participating financial institutions.

Does FSTEP accept graduates with non-finance qualifications (e.g., Psychology, Engineering and Computer Science)?

We accept graduates with finance and non-finance qualifications, provided they meet our admission requirements.

Do I have to sign a bond?

Generally, you will be bonded throughout the 3+9-month training programme. If you withdraw during the programme, you will need to reimburse a sum of money to your sponsoring financial institution as stated in the contract/ Letter of Offer.

PARTICIPATING FINANCIAL INSTITUTIONS LIST




Note: The above are the sponsoring financial institutions from the recent four batches.



APPLY HERE

<https://intake.fstep.org.my/>

Contact us


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